



Gas Equities, Inc.
10919 S. 74th East Ave
Tulsa, OK 74133
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October 1, 2025

To Whom It May Concern,

I highly recommend Jay Biddy as a candidate for a position with your organization.

During his 18-year career with Gas Equities, Inc., Jay Biddy received several merit promotions after starting as a staff accountant. His most current position was Senior Auditor and Accountant which included supervision of several other employees. His responsibilities included lead auditor on international oil and gas audits, vendor audits, contract compliance audits, database analysis, and chief technology officer for internal processes and controls. Jay created and maintained our company website as well as set up our ftp site for file storage and exchanges. Jay complimented our organization with his excellent organizational and communication skills, and the ability to manage pressure in stressful work environments.

Over his career, Jay participated in hundreds of audits and identified millions of dollars in findings for our clients. Additionally, Jay was instrumental in securing new clients for Gas Equities, Inc.

Jay would be a tremendous asset to any employer, and I recommend him for any future endeavor he may pursue. If you have any questions, please do not hesitate to contact me at the contact information above.

Sincerely,

Sandy Launchbaugh
President